



## What's Happening at Vision!

### A quarterly summary for all employees, families, residents and volunteers: April/May/June 2025

Posted on the Vision Web Page. This communication is a two way process. If you read anything here you have questions about, please email Lindsay Vandenberg, Administrator at [lvandenberg@vision74.com](mailto:lvandenberg@vision74.com) Please allow up to 10 days for a response. These highlights are only a few of the amazing things happening in our Home.

#### 1. New equipment or replacement equipment ordered.

- Work is underway to replace the HVAC system over the kitchen this summer.
- The Nordic Chairs are out in use on the resident Home areas. If you have a chance please take a minute to look and try these relaxing and soothing chairs.

#### 2. Changes in key administrative personnel:

- LEA Team change: Amanda Chafe will not be returning from her maternity leave. Kerisha who was filling in for Amanda is now a permanent hire!
- Recreation Changes: Bus Driver – Laura Wells has been hired part time. And our Rec. summer students have started. We are excited to announce we are expanding our Recreation Department and working towards more evening and weekend hours!
- We welcomed Jason Snelgrove to our home as our Pastoral care worker June 2

#### 3. Education, research and training opportunities:

- CPR/Choking Victim training, Gentle Persuasive Approach, ARJO Lift Training and many more topics have been offered over the last three months.

#### 4. Ethical discussions: our teams have spent time discussing the following ethical concerns that arose:

- Rights of residents to consume unlimited alcohol against medical orders.
- Rights of the cognitively impaired residents to maintain their intimacy and sexuality needs while living in the Home.
- Rights of Power of Attorney when the resident is cognitive.

#### 5. Any change in legislation, law or company code of ethics.

- Nursing Home May 23 Co-payment increases: *"The basic co-payment rate will increase from \$66.95 (or \$2,036.40 per month) to \$68.56 per day (or \$2,085.37 per month). This represents an increase of \$1.61 per day. Residents who choose private accommodation are charged an additional premium above the daily basic co-payment rate. The respective premiums for private accommodation will also increase by 2.4%, effective July 1, 2025".*

#### 6. Accreditation:

- All teams have now completed their self-assessments to create an action plan for improvement and to ensure we are meeting the standards set by Accreditation Canada.

#### 7. Quality Plan Update: Our Data – how are we doing?

- Our 2025 Quality Improvement Plan is one of many updates you can find on our website. Click on the link: [Vision 74 Inc | Nursing and Rest Home | Sarnia, ON](#) and go to Resources.
- There is a new national target of 15% for Antipsychotic Use without a Diagnosis. Vision is currently at 12.3% in May 2025! We continue to actively work on ensuring that any resident using this medication has a current diagnosis that supports its use and is the right medication for the resident.

**8. Family and Resident Council Communication:**

- The return to the twice yearly All Family meetings to share happenings of the Home. First meeting held May 5. With presenter Deborah Batcki.
- Family Council meeting was held May 28<sup>th</sup>. Minutes will be posted on the Vision Website once completed.
- Family Council Week is June 9-12 2025. We want to thank our Family Council for their dedication and commitment to ensuring quality services are provided to our residents.

**9. Infection Control update:**

- Nursing Home Huron Unit – Respiratory Outbreak (organism undetermined) May 12 – June 5 2025
- Rest Home – Respiratory outbreak (organization undetermined) – May 23 to June 18 2025
- Nursing Home Superior Unit – Enteric Outbreak June 20-23 2025

**10. Inspection results:**

- NH Inspection reports can be found online at: [Search Selections for Long-Term Care homes](#)
- RH Inspection reports can be found online at: [Vision Rest Home – Retirement Homes Regulatory Authority](#)
- RHRA Inspection April 28: mandatory self-reporting of a resident fall.
- NH Inspection April 1 for the outbreak.
- NH Inspection June 3: Critical Incident (r/t hypoglycemia), the current outbreak, and an inquiry.
- Ministry of Labour Inspection during outbreak – noted to be missing a biohazard sticker on the specimen fridge – was resolved during the audit.
- RHRA Inspection June 5: mandatory self-reporting of an elopement.

**11. Health and Safety: for Resident and/or Employees**

- We continue to focus on Infection Control Personal Protective Equipment (PPE) use of our team and our families during outbreaks. You may not be aware, but we also monitor our families ability to use the posted signs and following the procedures for donning and doffing PPE appropriately. If not done correctly, we provide education at the time. This is to keep everyone safe and to stop the spread of infection throughout the Home.

**12. Emergency Preparedness:**

- Evacuation policies: will continue to be revised over the summer, with plans for a mock evacuation in the Nursing Home in the fall.

**13. Things in the home that has had a positive impact on our reputation or performance related to client centered care delivery (Quality Improvement).**

- The Pavilion lawn is being renovated by DeGroot's to be a resident focused garden to be enjoyed by all.
- From Laundry: New process for new clothing drop off and labeling – message went out to resident contacts
- From Accounting: Engage+ by Evoke Health is a secure online family portal that provides authorized family members with 24/7 access to their loved ones' financial information at no cost. See flyers at reception desk and the message sent in May to Families.
- Physiotherapy Walking Program has been extended for another year.

**14. Customer Satisfaction Results:**

- The 2024 results were shared with families at the All Family Meeting May 5<sup>th</sup>. **Copies of the results are posted on the Vision Website.**

## SUCCESS STORIES: From our Life Enrichment Aide (LEA) Program

**[Resident A]** came into Vision Nursing home with big dreams! They were initially assessed by the Physiotherapist to use a MAX lift machine to move from bed to wheelchair and one staff to porter them long distances in their wheelchair (to the dining room). They worked hard with the Physiotherapy department on general strengthening with weights. They were eventually added to Visions Nursing Rehab program for standing training at the wall bars with 1 staff member to increase their standing tolerance. After weeks of hard work, they graduated to a standing lift and (backup) MAX lift with the PSW staff. They weren't done there! They still had big goals of eventually walking again and started with pre-walking exercises like weight shifting and marching with the Nursing Rehab Team in conjunction with continuing their strengthening exercises. Their exercise tolerance and strength grew again, and they were just recently added for a walking program with the Nursing Rehab program! Resident currently remains wheelchair dependent throughout the day but is self-propelling with no assistance to the dining room. This resident is now able to walk 20 ft with 2 staff assisting them, we are excited to see that the sky is not the limit for them! Congratulations on all your hard work!

**[Resident B]** came to Vision Nursing home from Bluewater Health with some small goals... They wanted to be able to strengthen their legs and increase their standing endurance to start. They started on a Physiotherapy program for general strengthening with weights and began on the Nursing Rehab standing program at the wall bars for standing endurance. Our goals were 'small', increase endurance, strengthen their stroke affected leg/knee and improve their standing posture. After months of hard work, they have now graduated to standing straight and 'strong' with a transfer pole in the LEA/PT office with times of 1 min. They are working towards their next large goals... weight shifting at the transfer pole to one day be able to complete a pivot transfer from wheelchair to toilet! Currently, they are a full max lift for all transfers in the home... but in a few months, we have high hopes they might make their goal! Congratulations on continuing to meet your goals!

**[Resident C]** moved into Vision Nursing home using a wheelchair for long distances to get around the home and 2 staff members were needed with their walker to transfer them into bed and wheelchair. They were quickly added to the Nursing Rehab transfer and walking program and to the Physiotherapy program for general strengthening with weights. After only 2 weeks they progressed to be able to walk 450 ft with 1 seated rest break! They were discharged from our Nursing Rehab program to continue to maintain their independence through the personal support worker walk to dining room program and to continue with their 3 x/week Physiotherapy strengthening! Congratulations to them!

**[Resident D]** moved into Vision Nursing home using their wheelchair for mobility to get around the home and 2 staff members with a standing lift to transfer from bed to wheelchair. They were quickly added to the Physiotherapy general strengthening program with weights and to the Nursing Rehab standing program at the wall bars with pre-walking exercises like weight-shifting and marching. After 1 month they were seen again by the Physiotherapist to trial walking, and they walked for the first time! They are now able to walk approximately 250 ft with 1 seated rest break with 2 staff! Congratulations to all of your hard work!



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